

SAMPLE

FACULTY SALARY WORKSHEET

Fiscal Year: 2013/2014

Compensation Proposal

Empl ID: 123456
 Name: Wolowitz, Howard

Department: Mechanical and Aerospace Engineering
 Division/School: Jacobs School of Engineering

	Rank (Title)	Step	OS	Scale Rate (annual)	Market OS (annual)	Covered Compensation Rate	Negotiated Salary Increment	Total UC Salary Rate	% Time	Summer Salary (Max 3/9ths)	Administrative Stipend (Add'l Covered Comp)	Total UC Compensation
Current:	Associate Professor	II	OS	\$91,800	\$10,000	\$101,800	\$0	\$101,800	0%	\$33,933	\$0	\$33,933
Proposed:	Associate Professor	III	OS	\$95,500	\$10,000	\$105,500	\$31,600	\$137,100	100%	\$45,700	\$0	\$182,800

Monthly Rates: \$8,791.67 \$2,633.33 \$11,425.00 \$15,233.33 \$0.00

Contingency Fund Obligation: \$3,160

Minimum Salary from FTE Fund Source: \$52,750

Salary Sources

Covered Compensation - FTE Fund Sources

Use this section to record salary paid from the faculty member's regular FTE. Fund sources are 19900A and/or 20095A. The maximum annual salary for this section will be the covered compensation rate (the scale rate plus off-scale amount), less funds set aside for the contingency funds and less any funds used in for FSEP. The minimum annual salary for this section is 50% of covered compensation rate.

INDEX	FUND	TITLE	FUND TYPE	START	END	MO	% TIME	RATE	SALARY
MAE0000	19900A		State General Fund	7/1/2013	6/30/2014	12	0.2500	11,425.00	34,275.00
MAE0001	20095A		Student Tuition	7/1/2013	6/30/2014	12	0.2500	11,425.00	34,275.00
									68,550.00

FTE Fund Source Minimum: 52,750.00
 FTE Fund Source Maximum: 102,340.00

Total percent=.5000

Covered Compensation - Other Fund Sources

Use this section to record salary that is part of covered compensation, but is not coming from regular FTE fund sources. This is to make up for the salary from FTE fund sources that was set aside for the contingency fund and for FSEP. It may also be used to record sabbatical leave supplement funding.

INDEX	FUND	TITLE	FUND TYPE	START	END	MO	% TIME	RATE	CAP RATE	CAP GAP	SALARY
MAE1234	86934A	Endowed Chair	Endowment	7/1/2013	6/30/2014	12	0.1195	11,425.00			16,383.48
MAE2222	93817A	NSF/Waste Disposal	Federal Contract or Grant	7/1/2013	6/30/2014	12	0.1000	11,425.00			13,710.00
MAE9876	86466A	Diamond POP	Gift	7/1/2013	6/30/2014	12	0.0500	11,425.00			6,855.00
											36,948.48

Minimum Amount: 3,160.00
 Target Amount: 36,950.00

Total Percent=.2695

Covered Compensation - All Fund Sources: 105,498.48
 Difference from actual covered compensation: (1.52)

[continued on next page]

Negotiated Salary Increment

Use this section to record salary for the negotiated salary increment. No state funds or student tuition funds may be used for this salary component.

INDEX	FUND	TITLE	FUND TYPE	START	END	MO	% TIME	RATE	CAP RATE	CAP GAP	SALARY
MAE1234	86934A	Endowed Chair	Endowment	7/1/2013	6/30/2014	12	0.0500	11,425.00			6,855.00
MAE2222	93817A	NSF/Waste Disposal	Federal Contract or Grant	7/1/2013	3/31/2014	9	0.1805	11,425.00			18,559.89
MAE9876	86446A	Diamond POP	Gift	4/1/2014	6/30/2014	3	0.1805	11,425.00			6,186.63
											31,601.52

Total
Percent=.2305

Maximum: 31,600.00
 Difference from proposed salary increment: 1.52
 Calculated Salary-- All Fund Sources: 137,100.00
 Difference from UC Salary proposed: 0.00
 Total Percent Time Paid: 100%

Summer Salary

Use this section to record summer salary from all fund sources. State funds or student tuition funds may not be used for the Y salary component of summer salary.

NOTE: All summer salary must be paid between July 1 and September 30. For partial month payments, you will need to override the calculation of the number of months by entering the appropriate value (e.g., 1.5) in the MO column.

INDEX	FUND	TITLE	FUND TYPE	START	END	MO	% TIME	RATE	CAP RATE	CAP GAP	SALARY
MAE2222	93817A	NSF/Waste Disposal	Federal Contract or Grant	7/1/2013	9/30/2013	3	1.0000	15,233.33			45,699.99
											45,699.99

Monthly maximum allowed on state funds or student tuition funds: 11,722.22
 Maximum Summer Salary: 45,700.00
 Difference: (0.01)
 Total Summer Months Paid: 3.00

Administrative Stipend/Other

Use this section to record other salary payments, such as stipends, overload teaching, university extension teaching or other one-time payments.

INDEX	FUND	TITLE	FUND TYPE	START	END	MO	% TIME	RATE	CAP RATE	CAP GAP	SALARY
											0.00

Maximum: 0.00
 Difference: 0.00

Add .5+.2695+.2305= 1.0

Total Salary: 182,799.99
 Difference from approved compensation: (\$0.01)

Total Salary from Dept Sources: 68,550.00
 Total Salary from Faculty Sources: 114,249.99

Total Salary & Benefits from Dept Sources: 94,187.70
 Total Salary & Benefits from Faculty Sources: 145,371.69