

# SAMPLE

## GENERAL CAMPUS COMPENSATION REQUEST

Fiscal Year: 2013/2014

### Compensation Proposal

Empl ID: 123456  
Name: Wolowitz, Howard

Department: Mechancial and Aerospace Engineering  
Division/School: Jacobs School of Engineering

07/01/13 Proposed

	Rank/Step	Scale Rate (annual)	Market OS (annual)	Covered Compensation Rate	Negotiated Salary Increment	Total UC Salary Rate	% Time	Summer Salary (Max 3/9ths)	Administrative Stipend (Add'l Covered Comp)	Total UC Compensation
Current:	Associate Professor II OS	\$91,800	\$10,000	\$101,800	\$0	\$101,800	0%	\$33,933	\$0	\$33,933
Proposed:	Associate Professor III OS	\$95,500	\$10,000	\$105,500	\$31,600	\$137,100	100%	\$45,700	\$0	\$182,800

Contingency Fund Obligation:

\$3,160

10% of negotiated salary increment

Actual 30% = \$31,650

1/9 of total UC Salary Rate\*3

- I have sufficient, appropriate external funding to cover my salary, benefits, and contingency fund obligations.
- I will not reduce my teaching, research, service, and graduate support commitments during my participation.
- I understand that early withdrawal from the program is allowed only upon separation from the University or as a result of an official disciplinary action.

Employee Signature

Date

### Fund Verification

- I have verified that the funds listed on the attached worksheet are appropriate and sufficient to cover the salary, benefits, and contingency fund obligations and will be available for the period of July 1, 2013 through June 30, 2014, including funds from other administrative units.
- Funding from outside the department will be used. Backup showing approval of the use of this funding is attached.
- No funding from outside the department will be used.

If a non-MAE index number was being used, the first box would be checked and back up must be provided

Name: Bob Smith

Title

Date

### Department Chair Endorsement

- I certify that the following Program eligibility requirements have been met by the requestor:
  - ✓ A sustained high level of performance during the previous review period, including fulfillment of the faculty member's approved teaching load, and fulfillment of service responsibilities in accordance with department and University norms
  - ✓ Maintenance of the participant's position as a leader in a chosen field of research
  - ✓ All research contracts and grants are in good standing (e.g., no outstanding agency reports or accounts in deficit)
  - ✓ Fulfillment of graduate student support obligations
  - ✓ Compliance with reporting and training requirements (e.g., effort certification)
- I certify that the requested salary amount is within the norms of the department/discipline and is consistent with the Campus Implementation Plan.
- I certify that allowable and appropriate resources are available to support the proposal and that the contingency fund requirements have been met.

Department Chair: Sutanu Sarkar

Date

### School/Division Dean Endorsement

I have reviewed the proposal and endorse the requestor's participation in the Pilot Compensation Program.

Dean: Juan C. Lasheras

Date

### EVC Approval

I approve the requestor's participation in the Pilot Compensation Program.

Suresh Subramani, Executive Vice Chancellor

Date