



JACOBS SCHOOL OF ENGINEERING
FACULTY RELOCATION ALLOWANCE REQUEST AND REPAYMENT AGREEMENT

Requested By Professor \_\_\_\_\_ Date: \_\_\_\_\_
University of California, San Diego Recruitment Allowance Recipient ("Recipient")
Department(s) of \_\_\_\_\_

Faculty Appointment Start Date: \_\_\_\_\_ FRAP Eligibility End Date: \_\_\_\_\_

Requested FRAP Amount: \$ \_\_\_\_\_ (Unless Recipient received a pre-approved exceptional FRAP, amount requested may be up to the currently approved UCOP Faculty Relocation Allowance maximum described in the current salary scale located here: https://www.ucop.edu/academic-personnel-programs/compensation/index.html. Any pre-approved exception must be attached to this request form.)

This document describes the terms and conditions that apply to, including the conditional obligation of Professor \_\_\_\_\_ ("Recipient") to repay to The Regents of the University of California ("University") the Faculty Recruitment Allowance further described herein. In conjunction with Recipient's employment by the University, Recipient has become eligible for a Faculty Recruitment Allowance totaling \$ \_\_\_\_\_ ("Allowance"). Because the Allowance is a payment by Recipient's employer in consideration of Recipient's services, the University will treat all Allowance disbursements as ordinary income for tax purposes in the year in which such Allowance payment is actually received by Recipient. Recipient will only be entitled to retain the full amount Recipient receives if Recipient remains employed by the University until \_\_\_\_\_ (5 years from appointment start). Should Recipient leave University employment prior to that date, the full Allowance, before withholding, will be subject to repayment, as though it had been a loan from the outset. The amount of the Allowance, before withholding, is \$ \_\_\_\_\_.

The allowance is awarded to Recipient on the following terms and conditions:

- 1. Recipient certifies that the Allowance, less applicable withholding, will be used for one or more of the following purposes (select all that apply):
Housing costs \_\_\_\_\_ Description of use (i.e. down payment on home, rental payments, etc).
Childcare expenses \_\_\_\_\_
Education or Tuition expenses \_\_\_\_\_
2. If Recipient voluntarily elects to terminate Recipient's employment with the University prior to \_\_\_\_\_ (5 years from appointment start), Recipient agrees to repay the University full Allowance of \$ \_\_\_\_\_ within no more than 60 days.
3. All sums due under this Agreement not received by University within the 60-day period specified above will accrue simple interest daily at an annual rate of 10.00%, commencing on the day after termination. Following the expiration of the above referenced 60-day repayment period, the University may pursue all remedies available to it to collect the sums then due under this Agreement. This agreement shall be governed by California law, and the exclusive jurisdiction and venue for any and all disputes relating to this agreement shall be in a court of competent jurisdiction within the County of San Diego.

As a condition of receiving the Allowance, Recipient (a) accepts the terms and conditions set forth above and (b) promises to repay any amounts that may become due, by signing below.

\_\_\_\_\_ Date: \_\_\_\_\_
The University of California, San Diego Recruitment Allowance Recipient
Professor \_\_\_\_\_, Department(s) of \_\_\_\_\_

\_\_\_\_\_ Date: \_\_\_\_\_
Approved by: Albert P. Pisano, Professor and Dean
Jacobs School of Engineering