

Advancement Schedule through Academic Titles

Rank	2 yrs	2 yrs	2 yrs	2 yrs	(Normal Promo)	1-2 yrs												
Assistant	I	II	III	IV	V	VI												
CROSS OVER																		
					2 yrs	2 yrs	2 yrs	(Normal Promo)	1-3 yrs	1-3 yrs								
Associate					I	II	III	IV	V									
CROSS OVER																		
								3 yrs	3 yrs	3 yrs	3 yrs	3 yrs	(Career Review)	3 yrs	3 yrs	3 yrs	3 yrs	(Career Review)
Full								I	II	III	IV	V	VI	VII	VIII	IX	AS	

See below for a slightly more detailed description of this table

Normal Rank and Step Progression

Step	Number of years in that step	Special Circumstances
Assistant		
I	2	
II	2	
III	2	
IV	2	
V	1-2	Cross over step - to be used only for people not ready for promotion. Allows candidate extra time to prepare.
VI	1-2	Cross over step - to be used only for people not ready for promotion. Allows candidate extra time to prepare.

Step	Number of years in that step	Special Circumstances
Associate		
I	2	
II	2	
III	2	
IV	1-3	Cross over step - to be used only for people not ready for promotion. Allows candidate extra time to prepare.
V	1-3	Cross over step - to be used only for people not ready for promotion. Allows candidate extra time to prepare.

Step	Number of years in that step	Special Circumstances
Full		
I	3	
II	3	
III	3	
IV	3	
V	3	
VI	3	Moving into this step requires a career review.
VII	3	
VIII	3	
IX	4	
Above Scale	4	Moving into this step requires a career review. Distinguished Professor's Only, requires UCOP approval